

Mount Calvary Baptist Church
608 North Horners Lane
Rockville, Maryland 20850

Senior Pastor
Pastoral Application Package

The Pastoral Application Package* for the position of Senior Pastor at Mount Calvary consists of the following documents and video:

- Letter of Application
- Resume
- Video of your most recent sermon during a Sunday worship service
- Three letters of reference (letters may be submitted from a youth/young adult member, clergy, deacon, community leader, etc.)
- Written responses to each of the following questions (maximum 150 words per question)
 1. Outside of meeting and greeting the members as they exit worship service, what strategies have you used to get to know the members of your church? How did you engage the members in activities at the church?
 2. What financial skills and knowledge have you used or will use to manage the church?
 3. Membership in churches is in decline. Do you see this as an opportunity or challenge? How will you address the decline in church membership? What needs to change to reverse the decline? Tell us about a program that you implemented that resulted in membership growth.
 4. How do you work most effectively with leaders in your church?

All applicants are subject to a background check upon submitting an application package. Interested candidates may submit an electronic or a hard copy Pastoral Application Package.

Send a hard copy application Package including a sermon video to:

Mount Calvary Baptist Church
Attention: Deaconess P. A. Jackson
P.O. Box 1903
Germantown, Maryland 20875

Send an electronic application Package including a downloadable link to the sermon video to:
PastoralSearchCommittee@mtcbc.org

Deadline for Pastoral Application Packages: Monday, March 15, 2020. *Only completed Pastoral Application Packages will be considered for review.